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Certificate of Approval

This is to certify that the Management System of:

Job Adder Operations Pty Ltd

Level 28 161 Castlereagh Street, Sydney, 2000, New South Wales, Australia

has been approved by LRQA to the following standards:

ISO/IEC 27001:2022

Approval Number(s): ISO/IEC 27001 - 0058584

The scope of this approval is applicable to:

The provision and support by Job Adder of a recruitment platform, globally, where confidential client and candidate information is stored securely, and where parties interact and run recruitment processes, as per Statement of Applicability, Version 2.1 dated 9/6/2025.

Inis Burka

Luis Cunha

Area Operations Manager - North Asia & SAMEA

Issued by: LRQA Limited - Australia Branch